Possabilities - a place where anything is possible

PossAbilities is an inspirational Social Enterprise co-owned by staff and service users. We deliver innovative, integrated and person centred services for people with learning disabilities, physical disabilities, mental health and other needs.

We support individuals to live the life they choose, tailoring our services to meet their needs, ensuring they achieve their aims and aspirations and lead full and independent lives.

PossAbilities is a place where individuals can experience new opportunities, develop friendships and learn new skills, in a creative and welcoming environment.

**Our Services**

Our services include day services, supported lodgings, respite services, dementia services, shared lives, supported employment and community outreach.

**Our Staff**

We look for staff who are going to love what they do and then we train them exceptionally well. Every member of staff goes through a comprehensive training programme giving them the skills to consistently deliver a quality, personal service.

They take particular pride in establishing friendly and positive relationships with the individuals that we support and their families.

Want to know more

If you feel you could support and assist someone and make a positive difference to their lives, please contact us and we can answer questions you may have.

**Cherwell Wellbeing Hub**

Cherwell Avenue
Heywood
OL10 4SY

Tel: 01706 692747

Email: sharedlives@possabilities.org.uk

**Web:** www.possabilities.org.uk

**A bit like fostering but for grown ups**
Types of placements
We need people that can offer short term placements, from one night to several weeks, as well as people who can provide long term support which can be for a year and longer. We also require people who can provide day care support within their home or the community which may range from a few hours each week to longer periods as required.

The different groups of people who need placements include:
- Adults with disabilities
- Adults with mental health needs
- Older people
- Vulnerable young adults
- People with dementia

Benefits and support for you
Sharing your home and supporting someone to live independently can be challenging. However, there are many rewards and benefits including:
- Job satisfaction
- Making a positive difference to someone’s life
- Excellent training and ongoing support with regular support visits from a team member
- Weekly fee for the support you provide
- Developing your skills and knowledge

Shared Lives services
This service provides support to adults with substantial learning disabilities aged 16 and over. People who provide placements and support under Shared Lives are referred to as Shared Lives Carers. This service offers both long term and short term placements. It can be used as day support, as home from hospital care and as a stepping stone for someone to get their own tenancy. Individuals supported in Shared Lives arrangements may have learning or physical disabilities, they may be older people who are frail or living with dementia or mental health problems.

Could you help
We need Shared Lives Carers of all ages, genders and ethnicities to make a positive difference to someone’s life. As a Shared Live Carer your role would be to assist someone to live as independently as possible, to improve their self-esteem and confidence and to develop their skills such as looking after themselves, domestic skills, preparing meals, budgeting and making friends.

You could help if:
- You have a spare room
- Able to share your home with an adult or young person
- Have the time to support an individual to live independently and be part of their local community

“I wanted to become a Shared Lives Carer as I have many years’ experience supporting people with learning disabilities.

I wanted to continue using my knowledge and skills and support people within my own home environment.

Working for Shared Lives enables me to provide support to service users in a fun, family-based environment where they are enabled to maintain their independence and develop their daily living skills.”

Caroline France